



Timothy M. Keller
Mayor

City of Albuquerque

Albuquerque Police Department



Eric J. Garcia
Executive Director of Police Reform

November 10, 2022

Interoffice Memorandum

To: Deirdre Ewing, Executive Director, CPOA
From: Jimmy Collins, A/Deputy Director of Police Reform
Subject: Non-Concurrence of Action re: CPC-169-2022

This memorandum serves to convey the articulation for APD's points of non-concurrence in the above captioned administrative investigation conducted by the Civilian Police Oversight Agency.

Policy	CPOA Finding	APD Finding
2-16-5-C-1	Sustained NBOOC/Verbal Reprimand	Sustained NBOOC/NDCA

Rationale for non-concurrence of action for 2-16-5-C-1:

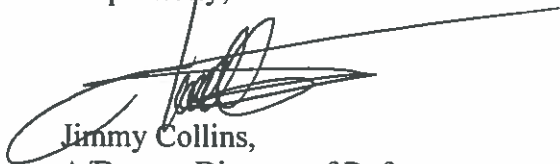
The investigation revealed Officer S [redacted] did not complete his offense/incident report by the end of his shift. The presumptive level of discipline for this violation is a verbal reprimand, which was also the recommendation of the CPOA. Commander Waite recommended reducing the penalty to a NDCA.

I noted in the investigation Officer S [redacted] did confirm he should have had the report completed by the end of his shift as well as Officer S [redacted] past disciplinary history, which does not have any prior disciplinary history and no documented pattern of failing to complete reports by the end of shift.

Conclusion:

Based on these considerations, I have decided it is appropriate to deviate from the presumptive level of discipline, a verbal reprimand, and apply the minimum level of correction, a NDCA, which is within the range for a violation of this class.

Respectfully,


 Jimmy Collins,
 A/Deputy Director of Reform
 Albuquerque Police Department

Cc: Eric Garcia, Executive Director of Police Reform

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